



# Ahmad Jameel

**Date of birth:** 21/09/1990 | **Nationality:** Syrian | **Gender:** Male | **Phone number:** (+963) 0988434308 (Mobile) | **Email address:** [ahmadaymanjameel@gmail.com](mailto:ahmadaymanjameel@gmail.com) |  
**Facebook:** <https://www.facebook.com/ahmad.jmaiel.9> |  
**Whatsapp Messenger:** 0988434308 |  
**Address:** Midan - Kornish - Mansour bus stop avenue, Damascus, Syria (Home)

## ● ABOUT ME

Crisis in Syria demolished humans but by working together we will rebuild the Syrians and all affected peoples under crisis around the world.

## ● WORK EXPERIENCE

01/01/2020 – CURRENT Damascus, Syria

### GENERAL MANAGER NOUR E-SHAM BOOK CENTRE

Main responsibilities are:

- Making Decision to keep the business flow.
- Working under pressure especially in the seasonal period of the month.
- working on holidays if we have urgency.
- Line managing six staff in Damascus, Aleppo, and Homs
- Building relationships with customers focusing on the long-term relationships and strategic partnerships.
- General manager for the whole business as the owner is outside Syria since 2020, Managing all business activities and operations from building the strategic plan to the daily operations.
- Responsible for the commercial and official correspondence with our Oxford and Cambridge university.
- Monthly reports to the owner analyzing the status of the market.
- Organizing travel arrangements to the European trainers from the air tickets local and international transportation, hotel accommodation, and food arrangements).
- Organizing the training sessions for our customers in coordination with trainers from UK.
- Responsible for logistics to ensure timely supplying and delivering the items.
- Weekly report for the business owner regarding (expenditures, receipts, requisitions, purchase order forms, waybills, and all other documents).
- Daily support to the employees in their responsibilities.
- Updating our contact list regularly.

01/05/2014 – 31/12/2019 Damascus, Syria

### BANCH MANAGER NOUR E-SHAM BOOK CENTRE

My main responsibilities are:

- Weekly sells report to the main office.
- Working hard to increase sells.
- In the 2nd Year, started marketing activities outside the branch in Damascus leading one team member, then in the 3rd and 4th years, started the marketing activities in other countries (Homs - Aleppo - Hamah) leading two team members with the following responsibilities:
  - Connecting the potential customers with an international trainer from UK (Oxford university press and Cambridge university press.).
  - Preparing Workshops for institutions and private universities.
  - Building a good relationship between our company and customers.
  - Introducing the up-to-date curriculum with technologies.
  - Increasing the sales 15% annually.

- Making a special profile for each client.
- Working hard to achieve % customer lose and 10% new customers.

## ● EDUCATION AND TRAINING

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21/12/2014 – 02/05/2023 Damascus, Syria

**MASTER DEGREE IN BUSINESS ADMINISTRATION** Damascus University - Faculty of economics

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**Address** Damascus-Baramkeh st, Damascus, Syria | **Website** <http://www.damascusuniversity.edu.sy/>

15/09/2009 – 15/10/2012 Damascus, Syria

**BACHELOR DEGREE IN BUSINESS ADMINISTRATION** Damascus University - Faculty of economics

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**Address** Damascus-Baramkeh st, Damascus, Syria

## ● LANGUAGE SKILLS

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Mother tongue(s): **ARABIC**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
<b>ENGLISH</b>	B2	B2	B2	B2	B2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

## ● DIGITAL SKILLS

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Microsoft Office | Google Workplace | Microsoft Teams

## ● ADDITIONAL INFORMATION

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### MANAGEMENT AND LEADERSHIP SKILLS

**Decision Making** To be a good manager you need to have in place a process that allow you to make an accurate decision. I remember the first day for me as a manager in a complicated environment. I need to make a decision which was from where I should start the journey.

**Leadership skills** Leading six team members needs discipline, empathy, hardness, and calmness. It is not an easy to act holding all previous characters at once.

**Flexibility** Some situations need flexibility in order to keep the workflow smoothly. Being stubborn might affect others work sometimes.

Flexibility in my job is:

- Flexibility with the team.
- Flexibility with customers.
- Flexibility in planning, especially in an unstable Syrian environment.

**Strategic View** As a manager, I need to predict the future and act upon these predictions. No one can 100% predict the future, but when you depend on a clear criterion you will get 80-90% accurate predictions. One of the most prediction was the global trend toward digitalization.

### COMMUNICATION AND INTERPERSONAL SKILLS

**Good public speaking** Since the university days, I am presenting to the public every now and then (Seminars, New products and training sessions). Public speaking need charismatic personality and contextual response, that's what I do have.

**Hard Worker** I am proving my hard working by:

- Working on holydays to meet the customer needs without an formal or informal request from the business owner.

- Working on a project that seeks a change in the customer behavior.
  - Sleeping in the company cos of working till midnight in the seasonal sells period.
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