

BASMA AI HAFFAR

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Address
Al-Muhajreen, Damascus, Syria

PERSONAL INFORMATION

- **Date of birth:** 01 Jan 1991
- **Gender:** Female
- **Nationality:** Syrian

ACADEMIC QUALIFICATIONS

- **Higher Institute of Business Administration (HIBA)**
Bachelor's Degree in **Business Administration** Oct.2008 – Feb.2013

WORK EXPERIENCE

Mobaderoon June.2023 – Present
Values Journey Facilitator

- Lead a women empowerment group in Rural Damascus, where we discuss identity, psychosocial support, peacebuilding, and team building.
- Motivate women to implement community initiatives.

Achievements:

- An open day for 200 orphans planned by the women of the group to provide social support.

Danish Refugee Council Mar.2023 – Present
Risk Education Assistant

- Deliver EORE sessions in Rural Damascus, and Keep a record of daily activities.
- Support the conduct of Knowledge, Attitude, and Practice (KAP) surveys.
- Report on any newly discovered EO accidents.

Achievements:

- The development of materials used in the sessions like stories.

Mobaderoon Feb.2022– Feb.2023
Community-Based Organization Facilitator

- Developed an annual plan for two organizations, and documented of work development of the organizations.
- Provided facilitation services to the organization.
- Used the necessary curriculums and ensured the collection of all the improvements.

Achievements:

- Developed the policies and procedures of two organizations.
- Initiated the MEAL team for one of the organizations with its annual plan and log frame.

AFLATECH Jun.2018 – Jan.2023
Co-Founder

- Developed strategic plans for the team. Evaluated and monitor activities and services.
- Responsible for internal and external relations.

Achievements:

- Won the Junior Chamber International prize for the initiative that achieved sustainable development goals in 2018.
- Became incubated by "Hayat" association. Provided more than 200 women with needed technological knowledge.

Norwegian Refugee Council Oct.2021-Feb.2022

Education Assistant

- Developed materials and tools related to children/youth programs.
- Contributed to need assessments and area selection.
- Timely flag potential challenges and risks.
- Contributed to the monitoring and quality check of the activities.

Achievements:

- Coordinated the vocational training and internship for 20 young girls to start their profession as hairdressers.

Danish Refugee Council (DRC) Mar.2018 – Jan. 2023

Livelihood Field Assistant

- Developing the mechanisms and tools for livelihood programs, and delivered career counseling sessions for beneficiaries.
- Participated in the assessment of new areas of intervention.
- Followed up and monitored all livelihood and economic recovery activities.
- Coordinated with stakeholders to deliver training most sufficiently.

Achievements:

- Developed the pre-selection interviews for Micro-grants beneficiaries.
- Led the registration process for 3000 beneficiaries in Rural Damascus.
- Provided Excel training for staff.

WORKSHOPS

- Introduction to advocacy Aug.2021
- Participatory research Jan.2021
- Governance Jan.2019
- Kids clubs" Aflatoun" Aug.2013
- Active citizen program July.2013
- Leadership in community development training program(LICD) June.2013
- Gender Based Violence July.2014

VOLUNTEERING ACTIVITIES

Mobaderoon, Damascus - Syria June. 2012- Jan. 2018

- Trainer of "Active Citizen Rights and Responsibilities" workshop and Facilitator of "Aflatoun" social and financial club.

UNHCR, Damascus - Syria Aug.2015 - Feb.2016

- The financial supervisor and the content developer of Nasj initiative which works on supporting women's rights, youth job opportunities, and peacebuilding.

The Syria Trust for Development-Syria June.2012- June. 2013

- Co-founder of the " Needle and Yarn" initiative, which trains refugee women at shelters on sewing and selling blankets.

Syrian scout, Damascus - Syria June.2006 – Aug.2014

- The young girl leader's assistant and a volunteer at a refugee shelter.

All certificates and references are available upon request