

FERAS M. SHAHIN (CPA, CIA, SCPA)

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I- OBJECTIVES

As a qualified public accountant with more than twenty years of varied experiences, I believe there is much I can deliver to your business.

I am confident that my expanded knowledge among the exposure of international standards in accounting and auditing together with my skills and experiences will enable me to provide a significant difference to your business.

II- WORK EXPERIENCES

Finance Manager *Feb 2019 – Aug 2023*

Metal Manufacturing Company (HADEED) – *Syria*

One of the largest Companies in the Middle East in the processing of melting iron scraps using electrical arc furnace technologies and rolling iron billets into rebar.

Major responsibilities handled:

- Implementing and maintaining a documented system of accounting and finance controlling policies and procedures.
- Design and developing the finance department organizational chart to achieve department's goals and objectives effectively.
- Oversee the operations of the financial control and general accounting departments.
- Implementing an advanced cash flow system to control cash in-out by cash type and compare actual with budgeted.
- Design a full budgeting system including procedures, roles in order to forecast company needs.
- Manage the reporting system of the company into Daily, weekly, quarterly and yearly reports system with strict cut-off method.
- Training staff on international financial reporting standards.
- Analyzing steel global markets reports, summarizing historical data to come up with predictive future scenarios in the markets.
- Assist BOD in the formulation of its overall strategic directions.
- Engage in ongoing cost reduction analyses and proposals.
- Manage all aspects of relationship with external auditors, tax system by complying with governmental tax regulations and reporting requirements.
- Direct relationship with financial institutes including banks and insurance companies.

Finance Manager

July 2013 – Feb 2019

Sabbagh and Chami Group *Damascus – Syria*

A large Manufacturing & Distributing Company operating in FMCG field (Cosmetics, Consumer and Food Products),

Major responsibilities handled:

- Maintain a documented system of accounting policies and procedures
- Oversee the operations of the treasury department, including the design of an organizational structure for achieving the department's goals and objectives
- Forecast cash flow positions, related borrowing needs, and available funds for investment
- Ensure that sufficient funds are available to meet ongoing operational and capital investment requirements
- Maintain banking relationships
- Arrange for equity and debt financing
- Manage the preparation of the Group 's budget
- Report to owners on variances from the established budget, and the reasons for those variances
- Assist owners in the formulation of its overall strategic direction
- Engage in ongoing cost reduction analyses in all areas of the Group
- Interpret the Group 's financial results to owners and recommend improvement activities
- Review Group bottlenecks and recommend changes to improve the overall level of Group throughput
- Participate in target costing activities to create products that meeting predetermined price goals
- Assist in the determination of product pricing in relation to features offered and competitor pricing and Manage the capital budgeting process, based on constraint analysis and discounted cash flow analysis

Manager – Assurance (audit)

JAN 2003 – June 2013

KPMG Syria (Public Audit Firm) Damascus – Syria

KPMG is a global network of professional firms providing Audit, Tax and Advisory services. Has 140,000 outstanding professionals working together to deliver value in 146 countries worldwide.

Market / Industry Segment Experience

I have been involved as part of a team of auditors in the audit of a number of clients in difference industry sectors, as follows:

- ***Financial Entities:*** Qatari National Bank (QNB), United Insurance Company. Syria International Islamic Bank(SIIB), Amwal Al-sham, and Islamic Company for financing services
- ***Properties development, real estate and constructions:*** Orascom For Constructions, Ascom, Qatari Diyar LLC Syria, MAF Syria investment, MAF Syria branch for development Intrados for development, Amer Syria and Al sham gate
- ***Lodging, accommodation and food industry:*** Le Meriden Hotels, Sheraton Hotels, Porto Tartous Resort, Yafour Resort, and Dedeman Hotels.
- ***Oil and Gas:*** Maurel and Praum, Total
- ***Manufacturing:*** Asec For Cement Industry, GRD Iraq For Cement Industry, Al-Seweidi cables

Al-Seweidi Electric, Saudi Syrian Company for Olives Products, Daaboul For Aluminum
Intrusion Al-Rahwanji industries, Katakkit for food industries and Ceramic El sham

- **Cars dealers, Trader and others:** Star Animation, Alton Trading limited Company, Sakal and Sons, Zenah Trading, DHL Jupiter for car rental, United Company for trading, Mode Vision for trading, Modern Appliances Company for trading and Sham holding.
- **Governmental and non for profit organizations:** Damascus Arab Capital For culture 2008 United Nation Development Programee (OCHA), Syrian Computer Society Network (SCS- internet provider in Syria), Syrian Organization for the Disabled (AAMAL) and Agha Khan Foundation

Senior Accountant *March 2000 – July 2002*

Al-Kabbani Trading Center *Al-Riyadh – Saudi Arabia*

Major responsibilities handled:

- Manage company accounting operations in conformity with international accounting and financial reporting standards in order to fulfill company’s objectives with respect to financial reporting.
- Implementing monthly and quarterly reports system including full set of Financial Statements, analytical reports, financial ratios, long term contracts costing reports, and cash management.
- Recommend to management internal control procedures to improve departments operations for sales, warehousing, purchasing as regards their interrelation with the financial and accounting department.
- Ensure proper Credit Control & Treasury management and minimizing financial risks.
- Monitoring, interpreting cash flows and predicting future trends analyzing change and advising accordingly. Formulating strategic, long-term business plans and managing budgets. Researching and reporting on factors influencing business performance. Analyzing competitors and market trends

In addition to the following positions in lower management level:

<i>Duration</i>	<i>Position</i>	<i>Employer</i>	<i>Location</i>
May 1998 – Dec 1999	Receivables Accountant	al – Safa for Conversion Industries	Damascus

Before Graduation

Apr 1994 – Oct 1997	Accountant	Nassri Bros Commercial Company	Damascus
1993 – 1999	Assistant Auditor - Auditor	Hassan Nassri’s Auditing Office	Damascus

III- PROFESSIONAL DESIGNATION

- CPA (Certified Public Accountant) -New Hampshire Board of Accountancy, USA 2002
Certification Number 5718 Valid until June 22, 2016
- CIA (Certified Internal Auditor) - The institute of internal auditor, 2009
Certification Number 89980
- Syrian CPA - Association of Syrian Certified Accountants, 2010
Certification Number 2992

IV- ACADEMIC EDUCATION

B.A. in Economy and business administration,
Faculty of Economy – Business Administration Section - University of Damascus – Syria

V- COMPUTERS AND RELATED SKILLS

- IT skills including extensive experience in Windows Operating Systems, Desktop publishing (MS Word), Spreadsheets (MS Excel and Lotus 123) , network security.
- Accounting programs including (Oracle, Odoo,Focus, al-Amin , al-Edari, Peachtree, and tailored software)
- Audit software (Case Ware, Vector and e-audit).
- Financial administration software (Business Plan and cash forecasting utilities).
- Ability to evaluate accounting software and report weaknesses.

VI- TRAINING COURSES ATTENDED

- Various refreshing courses in English.
- In-service-training courses relating to: time management, communications skills& office organization (Bahrain, Saudi Arabia and Syria).
- International Audit Standards (revised) 2011
- Monetary units sampling Course 2010
- International Accounting Standard (IAS) Course 2010
- KPMG Audit Methodology (KAM) Course 2010
- KPMG transition papers audit program 2010
- KPMG Audit Methodology (KAM) Course 2009
- KPMG Independence and Risk Management update course 2009
- Compliance with laws, regulation & professional Standards 2009
- KPMG Audit Methodology (KAM) Course 2008
- International Accounting Standard (IAS) Course 2008
- International Accounting Standard (IAS) Course 2007
- KPMG Audit Methodology (KAM) Course 2007
- Syrian Tax Law training. 2010
- IFRS training. 2009
- Compliance with laws, regulation & professional Standards. 2009

VII- LANGUAGES

- a. English Very Good
- b. French Good
- c. Arabic Native

VIII- PERSONAL DATA

Full name:	Moh'd Feras Shahin	Place/date of birth	Damascus, 18.5.1972
Nationality	Syrian	Marital status	Married