

PERSONAL INFORMATION



Hana Abbas

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Sex Female | Date of birth 1984 | Nationality Syrian

I have over 15 years' experience in Macroeconomics, Banking&Financial, and Business Advisory services, I'm currently a Business Advisory Manager at HLB FIDUCIA & Botros Mayaleh I.l.c. Open minded, passionate and explorative person, hardworking, creative thinker, Work under pressure, collaborative team worker, and good decision maker.

WORK EXPERIENCE

2022 - till now

Business Advisory Manager at HLB FIDUCIA & Botros Mayaleh I.l.c

Main Responsibilities:

- Conducting (Economic, financial) feasibility studies.
- Organizational development or business management.
- Evaluating and overseeing a business's financial and investment plans and offering advice and strategies for maximizing profit.
- Identifying, Evaluating, and Prioritizing potential financial and investment Opportunities.
- Develop scope, schedule, and budget for project assignments.
- Analysing budgets and preparing financial reports.
- planning and executing business strategies to improve efficiency in the operational and financial management of businesses.
- Develop and maintain internal and external communication channels
- Improve processes by recommending operational changes.

Dec 2020-2022

Business Advisory Manager at OECONOMUS

- Organizational development or business management:
 - Conducting organizational assessments, developing and implementing strategies, facilitating change management, supporting leadership development, analysing data and making recommendations, and collaborating with other departments.
 - Evaluating and overseeing a business's financial and investment plans and offering advice and strategies for maximizing profit.
- Identifying, Evaluating, and Prioritizing potential financial and investment opportunities.
- Conducting feasibility studies for business.

Feb 2018- Dec 2019

Head of Credit registry Department at the banking supervision Directorate

- Contributing in building up an efficient and stable system by providing comprehensive and accurate credit information, by creating a centralized credit database to provide the necessary credit information that helps in making right credit decisions and setting sound economic and financial policies.
- Exchange credit information with credit facility providers to assist them in making sound credit decisions.

	<ul style="list-style-type: none"> Contribute to more effective banking supervision and set up credit policies that assist in reducing the credit risk and facilitate fair lending policy. Oversee, manage and double control the activities of the units under my supervision, directing the working flow with a team work (12 person). Project manager of the Electronic Verification Program project of the financial transfers in banks and financial institutions, from the project concept to project delivery.
Jan 2017 –2018	Economist at Research Department at Syrian Central Bank Conducting economic researches and working papers with the research team.
Jul 2009-2016	Economist at Governor Office for monetary policy and Research at the central bank of Syria. <ul style="list-style-type: none"> Conducting research in monetary policy and any study upon the request of the governor or the credit and money council (CMC). Conducting regular research about the impact of monetary and fiscal policy implementation on the banking sector in Syria and other sectors. Analysis (banking and financial) data and report them. Do reports (annually or quarterly) like: the Syrian economic report - the monetary and financial report about Syria.
June 2016-2020	Freelance English tutor for Intermediate English students. content writer and online.

EDUCATION AND TRAINING

2001-2002	High school at Arabic Damascus School – Abu Rummanah St Average 92.9% (Excellent)
2002-2006	Bachelor of Economics, Department of Economics, Damascus University. Average 72.72% (Very Good)
2009-2013	Master of Finance and Monetary Studies, Damascus University, Syria Average 85% (Very Good).
Mar 2011	Financial programming and economic policies at Monetary Arab Fund – Abu Dhabi, AEU financial programming is a framework to analyse the current state of the economy, forecast where the economy is headed, and identify economic policies that can change the course of the economy.
May 2011	Introduction to modelling for central bankers at Bank of England – London, UK
Aug-Sep 2011	Macroeconomic Diagnostics at Head Quarter of International Monetary fund - Washington D.C Learning how to assess the economic situation in a country. Learning about analytical tools that are most used by applied macroeconomists—including those at the IMF. And how to technically these tools and to interpret their results.
Sep 2014	External Public Debt Management Strategies in a World of Sovereign Assets (SALM) course at middle east Centre for economics and finance- KUWAIT It provides a comprehensive overview of the IMF and World Bank recent research and hands-on analytical tools for debt sustainability analysis (DSA) and debt management. and lays out the underpinnings of debt sustainability analysis;
Oct 2018	Monetary Policy Implementation - at Monetary Arab Fund – Abu Dhabi, UAE. <ul style="list-style-type: none"> Clarifies the operational role of a central bank in the context of its broader monetary policy framework, Reviews the monetary transmission mechanism. Discusses the practicalities of implementing monetary policy based on a market-oriented (interest-rate steering) approach, analyse liquidity conditions in the banking system and drivers of liquidity, based on the central bank balance sheet. Explains the use and modalities of various monetary policy instruments including the role of

	reserves requirements, the conduct of open market operations, and standing facilities. Discuss unconventional measures to implement monetary policy (negative interest rates, quantitative easing, forward guidance).
Feb 2018	IFRS 9 Accounting standard course
Feb 2018	Risk Based Asset and Liability Management (ALM)Damascus.
Mar 2018	Shariah and Accounting Standards for Murabaha in Islamic banks Syria
June 2022	Diploma in Financial statement accounting
Jan 2024	- Initiating and Planning Projects course - Managing Project Risks and Changes course Authorized by University of California, Irvine and offered through Coursera
Feb 2024	- Business Analysis & Process Management course by Coursera Project Network. - Introduction to Financial Analysis - The "Why?" course Authorized by University of Illinois at Urbana-Champaign
Mar 2024	Financial Accounting Fundamentals Course Authorized by University of Virginia and offered through Coursera

PERSONAL SKILLS

Mother tongue(s)
OTHER LANGUAGE(S)

Arabic				
English				
UNDERSTANDING		SPEAKING		WRITING
Listening	Reading	Spoken interaction	Spoken production	
Excellent	Excellent	Excellent	Excellent	Excellent
Economic English at Berlitz Centre - Syria				

Communication skills

- Excellent written and verbal communication skills
- Gained from dealing with subordinates and customers at work.
- Through participating in workshops in institutes in various countries (Syria, USA, UK, and UAE)

Financial modeling skills

- Solid understanding of accounting
- Strong Excel skills
- Finance knowledge
- Attention to details

Organisational / managerial skills

- Excellent organizational skills
- Leadership.
- Creative problem-solving skill.
- Collaboration with team member to obtain best results.
- Ability to work independently and flexibility.
- Ability to prioritize and manage multiple projects and/or assignments
- Good diagnostic and analytical skills
- Ability to work well under pressure.
- Learning and sharing knowledge and encourage the learning of others;
- Project management.

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Independent user	Proficient user	Independent user	Independent user	Independent user

ADDITIONAL INFORMATION

Publications

- How to enhance financial access in Syria 2010.
- Tax Evasion in Syria 2010.
- Tax Sector reform in Syria 2010.
- The impact of the sanctions during the war in Syria on the economy of the Syria 2017 – 2018.
- The vision of Monetary Policy for the period (2018 – 2022) in Syria 2018.
- Analysing balance sheet of the Central bank of Syria (2013-2017).
- proposal for real estate evaluation map for Syria 2017.
- Contribution in the legislative drafting of SME loans Guarantee Corporation in Syria.

Projects

- Conducting Banking Supervision Automation System Request for Proposal 2018-2019.

References

Prof Adib Mayaleh



- previous Governor of central bank of Syria, chairman of the G-24 2011.
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Prof Madian Ali

- Phd at Damascus University.
- Manger real estate public Bank in Syria.

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